

SUMMARY of CAPACITY BUILDING and TRAINING EXPERIENCE – International

Assignment	Degree of Responsibility	Period (incl. preparation)	Location
<i>International Training / Capacity Building in ESIA / ESHIA / ESMP, ESMS, Resettlement, Compliance (inspection, monitoring and auditing) and other related themes</i>			
ESIA (EIA+SIA), ESHIA, ESMP and social safeguards HSE HIA (including resettlement, and indigenous people)	Part for Social Impact Assessment in ESIA – infrastructure and the environment (energy sector)	April-May 2017 May 2015	Trondheim, Norway
	Full for HSE and M&E training (with technical safety experts)	2015-2016	Tbilisi, Georgia
	Part for Environmental and Social Management Planning	May 2015	Nay Pyi Taw, Myanmar
	Contractual and Legal Framework for ESIA and ESMP	March 2015	Trondheim, Norway
	Full for ESIA, EMP/ESMP, safeguards, M&E. Shared responsibility for exercises.	Aug. 2017, 2016, 2015, 2014, and 2013,	Trondheim, Norway
	Full for training and case study	May-Jun 2012	Tegucigalpa, Honduras
	Full for ESIA methodology, communication, social safeguards	May 2014	Nay Pyi Taw, Myanmar
	Full for training and case study	Sept. 2013	Entebbe, Uganda
	ESIA for small HPPs	Oct. 2011	Kafue, Zambia
SIA (Social Impact Assessment and management) (including resettlement) all infrastructure	Joint for SIA, full for Management (M&E). (also designed training agenda)	2015	Hanoi, Vietnam
	Full for SIA, Risks and Safeguards	Oct.2013,	Trondheim, Norway
Environmental Compliance	E&S compliance under different standards. Designed course. Delivered in collaboration	Oct. 2017 (planned)	Ladysmith, South Africa
Contractual and Legal Framework /Financing	Full for ESIA, Country Assessments and Safeguards	Oct. 2015, Mar.2014, Apr. 2013, 2012, June 2011	Trondheim, Norway
Risk Management – energy sector)	In the context of ESIA and social impacts (part)	Oct. 2012	Trondheim, Norway
Sustainable Hydropower Development – Georgia	Full as Lead International Consultant/Project technical management. Capacity Building: ESIA, ESMP, M&E, communication, stakeholder management and safeguards.	June, July, Mar and Jan 2015; Oct-Nov 2014 Oct 2013; June 2013	Tbilisi, Georgia
<i>International Project/s related Work which includes capacity building modules</i>			
EIA guidelines (cross-sector, infrastructure, hydropower, roads, including O&G)	Outlined specific and edited draft for all sector guidelines.	Varied period (2012 – 2013)	Georgia
Inspection and Safety Issues (HSE)	Drafting of HSE and social-environment monitoring during construction period. (with dam experts)	2015	Netherlands Commission on Environmental Assessment (NCEA)
Environmental Liability, Guidelines for valuation, baseline documentation,	Led training and development of guidelines	2017-2018	Georgia

Inspection and M&E			
Sustainable Hydropower Development - Georgia	Full as Project Manager. EIA Policy Review Review of 20 HPP EIA Projects Stakeholder Engagement Processes	Oct 2012- June 2015	Georgia
Sustainable Hydropower Assessment - Tanzania	Responsible for anthropologic impacts: basin and project level	2013 - 2015	Tanzania
Alimit Hydropower Complex	Responsible for guiding Developer's E&S units and ESIA Consultant (<i>on a need basis</i>) Resettlement and indigenous people	Dec-June, 2014-2015	Philippines
Man-Power Study / Audit	Responsible for Benchmarking Methodology	2014-2015	Uganda
ESIA and ESMP gap/compliance analysis.	Full for Analysis. Advice also to Regional ESIA consultant.	2012, 2014.	Zambia and Norway
ESIA Review – social and resettlement	Panel of Expert (PoE)- ESIA, Social and Resettlement	Aug-Sept 2013	Tbilisi
Social Impact Assessment upgrading	Full Including resettlement and conflict-zone refugees	2010-2011	Tanzania and Norway
Review of SIA; methods	Full for 2 projects Resettlement and indigenous plans	2012	Nepal
ESMP: Social Development Plans, RAP	Shared with Resettlement Expert	2011 -2012	Albania
ESIA – Public Hearing	Full, prepared presentation	Aug-Sept 2011	Norway (Albania)
ESIA	Full responsibility for ESIA	2010	Nepal
Benefit Sharing Mechanisms (A Global Study) – The World Bank	Asian Region Coordinator Resettlement and Indigenous policy and plans	2010-2011	6 core nations, among 40 screened